

**AMENDMENT NO. 1 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND
KERN COUNTY FIREFIGHTERS UNION
FOR BARGAINING UNITS F, 7**

Kern County
Agt. # 157-2024

This Amendment No. 1 to the Agreement between the County of Kern and Kern County Firefighters Union for Bargaining Units F, 7, entered into April 9, 2024, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Kern County Firefighters Union "KCFFU"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and KCFFU entered into a Memorandum of Understanding (Kern County Agt. 545-2023 (hereafter "MOU")) effective from September 26, 2023, through June 30, 2026; and

WHEREAS, County and KCFFU agreed jointly to employees covered by the MOU to receive an equity adjustment of three percent (3%) of their base salary;

WHEREAS, County and KCFFU met and conferred in good faith over inadvertently excluding Firefighter – Overhire Recruits, Supervising Fire Aviation Specialist, Supervising Fire Investigator, and Supervising Fire Handcrew Specialist classification from Article X of the MOU;

WHEREAS, in accordance with the Agreement, representatives of County and KCFFU jointly propose the following changes to the current Agreement.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. The parties agree that Article X, subsection 3 of the MOU shall be deleted and replaced in its entirety with the following:

Article X – SALARIES:

3. Effective July 1, 2023, employees covered by this MOU shall receive an equity adjustment of three percent (3%) of their base salary, which will be represented for each classification as follows:

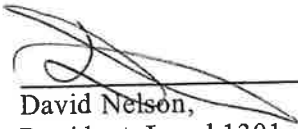
Item No.	Classification	Range
4640	Firefighter Recruit	\$2,016.18/bw
4635	Firefighter – Overhire Recruits	\$2,016.18/bw
4646	Wildland Firefighter	63.7
4639	Firefighter	63.7
4638	Firefighter – C	66.1
4641	Firefighter – Overhires	63.7
4595	Fire Engineer	66.0
4594	Fire Engineer – C	68.4
4620	Fire Heavy Equipment Specialist I	66.0
4619	Fire Heavy Equipment Specialist I-C	68.4
4618	Fire Heavy Equipment Specialist II	68.4
4617	Fire Heavy Equipment Specialist II-C	70.8
4552	Supervising Fire Heavy Equip. Specialist	71.9
4550	Supervising Fire Heavy Equip. Specialist-C	74.3
4590	Fire Captain	68.4
4589	Fire Captain – C	70.8

4471	Fire Helicopter Pilot	70.8
4478	Supervising Fire Helicopter Pilot	71.9
4480	Supervising Fire Helicopter Pilot – C	74.3
4580	Fire Battalion Chief	71.9
4579	Fire Battalion Chief – C	74.3
0694	Fire Division Chief	75.2
0692	Fire Division Chief – C	77.6
4474	Supervising Fire Aviation Specialist	71.9
4475	Supervising Fire Aviation Specialist - C	74.3
4575	Supervising Fire Investigator	71.9
4576	Supervising Fire Investigator – C	74.3
4582	Supervising Fire Handcrew Specialist	71.9
4583	Supervising Fire Handcrew Specialist – C	74.3

2. Except as amended herein, each and every term of the Agreement shall remain in full force and effect.

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KCFFU:

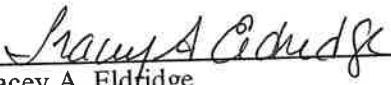


David Nelson,
President, Local 1301

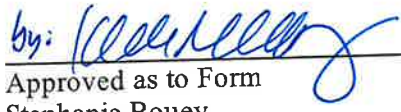
COUNTY OF KERN:



David Couch, Board of Supervisors



Tracey A. Eldfidge
Chief Human Resources Officer

by: 

Approved as to Form
for: Stephanie Bouey
County Counsel